



## Grounds Keeping & Natural Resource Management Capabilities Statement

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Respect

Integrity

Accountability

Safety

Established in 1983, Marriott Enviro Management Services are the leaders in the horticultural, landscape and environmental industries.

As a Certified Social Enterprise, Enviro have demonstrated experience in working with Body Corp Managers, Tier 1 and 2 companies, including various levels of state and local government and major water authorities managing common areas, grounds, parks and garden maintenance.

We service the whole Melbourne Metro area from our depot in Cheltenham. Our crews of highly experienced & qualified horticulturists include employees living with a disability and from diverse backgrounds.

### General Grounds and Garden Maintenance

- Grounds Maintenance (common areas, nature strips, ovals, parks and gardens and hand and out-front mowing)
- General Landscaping, mulching and high-volume project planting, edging and hedge trimming
- Aged, Home Care and Body Corp package program work
- A modern and well-maintained fleet of utilities, trailers and OutFront and Zero Turn ride on mowers that can handle a wide range of mowing and ancillary services
- Lawn Mowing/Lawn Care and professional ground maintenance programs
- Garden Bed Maintenance, yard clean ups and pruning.
- Tree planting
- Horticultural advisory services
- Fleet of fitted out utility vehicles with spray rig and tipper capabilities

### Natural Resource Management and additional services available

- Bushland Management and Consulting
- Targeted Weed eradication using both chemicals and hand removal
- 600 litre quick spray with 100m remote reel
- Backpack spraying using environment and Frog Friendly chemicals
- Nursery and Wholesale Plant Supply, Turf installation and watering
- Traffic Management
- Arborist work and specialised tree services including Arborist reports
- Blown/High volume mulching and hydro truck soil distribution



# Marriott's Social Enterprises

Marriott's Social Enterprises has a rich history working with Government, Councils, Water Utilities and the Corporate sector since 1989, with our first Supported Employment enterprise leading to the birth of Garden Force now known as Enviro Management Services in 1989.

Each of Marriott's three Social Enterprises are accredited with Social Traders as registered Social Enterprises, as well as holding relevant NDIS. Marriott maintains the Integrated Management System accreditation which includes:

- ISO9001 – Quality
- ISO45001 – OHSE
- ISO14001 - Environment



With the introduction of the Victorian Social Procurement Framework, Marriott works in partnership with our customers which has economic, employment and social impacts on the lives of our clients, employees and our community.

Our staff are engaged in roles where they are provided with the supports which include training to learn new skills that they need to have meaningful jobs. We offer Supported Employment services for people with a Disability or experiencing social disadvantage across our Social Enterprises where we provide the opportunity for individuals to engage in meaningful work through Enviro Management Services, Marriott Industries and Freshstart.

## Partnering with Marriott Support Services

- We offer a wide range of services that can be tailored to your needs
- We offer a high level of quality work that is delivered consistently to timelines
- We have accredited social enterprises, and we can help you meet your social responsibility components of government procurement contracts.
- Choosing to use Marriott for your business contracts gives disadvantaged individuals greater financial and social independence and wellbeing
- Our social business enterprises support disadvantaged individuals in the community that work to solve social problems by providing training and employment to achieve social outcomes
- Our employees are supported to gain real life work experience, training and gain skills that builds their confidence that can open future doors to mainstream employment opportunities



Families,  
Fairness  
and Housing



### DELIVERING SERVICES

### SAFE WORK PRACTICES

### RISK MANAGEMENT STANDARDS

### OUR PEOPLE

We operate a "Do it right the first time" philosophy.

Through transparent planning with our customers, we can deliver projects that balance short term objectives with a long term viable service cycle approach

Safety of our staff and the community in which they work are paramount. We focus on sustainable work practices which sees everyone having a role in actively seeking safer, smarter and environmentally sensitive solutions

Risk management is crucial, and having accreditation AS/NZS 4801:2001 for safety forms a significant cornerstone to our operations. We show that it is the commitment to our processes to ensure compliance that upholds our standards of operation

Qualified and industry experienced. Staff receive regular L & D to ensure best practice operations. Regular OH&S training, including "Safe Work Practices", and operational and safety updates occur during weekly toolbox meetings

We empower and enhance the lives of people living with a disability that enables them to live their life to its fullest potential.