

HEALTH & SAFETY POLICY STATEMENT

Our Commitment

Marriott is committed to the development and continual improvement of our Integrated Management System (IMS), according to the principles and requirements of the **ISO 45001_2018 Occupational Health and Safety Management Systems** standards and by providing healthy working conditions, training, consultation and participation of workers and their representatives.

All Marriott personnel act to prevent injuries and health impairment through:

- Following the principles and meeting requirements of ISO 45001:2018.
- Continual compliance with relevant laws and regulations.
- Continual education to prevent injuries and impairment of health and improve the IMS effectiveness.
- Ensure that incidents, near misses, concerns and complaints are reported adequately, investigated and appropriate procedures implemented.
- Continual education for safe work at all Marriott worksites.
- Exploration of new materials and equipment to decrease workplace risk level.
- Proactive management of changes in the Integrated Management System.
- Enabling a feeling of safety for employees, subcontractors and visitors, considering the nature
 of work and real hazards that exist at every workplace.

Endorsed By: CEO

2023